

**2010 CITY OF SAN JOSE – POA NEGOTIATIONS
TENTATIVE AGREEMENT**

CITY PROPOSAL #6 - HEALTHCARE DUAL COVERAGE

Proposed Language

8.1 Health Insurance Coverage

8.1.5 An employee may not be simultaneously covered by City-provided medical benefits as a City employee, and as a dependent of another City employee.

8.2 Dental Plan

8.2.3 An employee may not be simultaneously covered by City-provided dental benefits as a City employee, and as a dependent of another City employee.

**This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by the City Council.*

FOR THE CITY



Alex Gurza

Date

4-20-10

FOR THE UNION



George Beattie

Date

4/20/2010